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Resolution adopted by the General Assembly

[*on the report of the Second Committee (A/60/492/Add.3)*]

60/211. Human resources development

The General Assembly,

Recalling its resolutions 52/196 of 18 December 1997, 54/211 of 22 December 1999, 56/189 of 21 December 2001 and 58/207 of 23 December 2003,

Recalling also the 2005 World Summit Outcome,[1]

Stressing that human resources development is key to the efforts to achieve the internationally agreed development goals, including the Millennium Development Goals, and to expand opportunities for people, in particular for the most vulnerable groups of the population,

Recognizing that globalization and the evolution of information and communication technologies can make the challenge of human resources development more complex for developing countries, and recognizing also the increasing development gap between developed and developing countries, including the gap in knowledge and in access to information and communication technologies, and the disparity of income within and among nations and its adverse impact on human resources development in developing countries,

Noting the impact of the movement of highly skilled people and those with an advanced education on human resources development and sustainable development in developing countries, and stressing the need for a global and comprehensive approach to maximize the positive impact of skilled labour mobility on human resources development,

Stressing that Governments have the primary responsibility for defining and implementing appropriate policies for human resources development and the need for greater support from the international community for the national efforts of developing countries,

Stressing also that health and education are at the core of human resources development and the need to ensure that, by 2015, children everywhere, boys and girls alike, will be able to complete a full course of primary schooling and will have equal access to all levels of education,

[1] See resolution 60/1.

Emphasizing the continuing need for coordination and collaboration among the organizations of the United Nations system, within their mandates, in assisting developing countries, in particular the least developed countries, in fostering their human resources development,

1. *Takes note* of the report of the Secretary-General;[2]

2. *Recognizes* the importance of human resources development in promoting sustainable development, and encourages Governments to integrate human resources development policies in their national development strategies;

3. *Stresses* that investment in human resources development should be an integral part of national development policies and strategies, and in this regard calls for the adoption of policies to facilitate investment focused on infrastructure and capacity development, including, inter alia, education, health and science and technology, including information and communication technologies;

4. *States* the importance of ensuring adequate resources for education as a fundamental aspect of eradicating poverty and promoting development with a view to achieving sustainable economic growth and human development, and, in this regard, encourages Governments to manage resources assigned to education in a responsible, accurate and transparent way and to ensure accountability;

5. *Calls for* enhanced cooperation among all development partners, including those within the United Nations system, other international organizations, donors and private sector and non-governmental organizations, to support the human resources development efforts of developing countries as articulated in national development strategies;

6. *Also calls for* steps to integrate gender perspectives in human resources development, including through policies, strategies and targeted actions aimed at promoting women's capacities and access to productive activities, and in this regard emphasizes the need to ensure the full participation of women in the formulation and implementation of such policies, strategies and actions;

7. *Urges* the adoption of cross-sectoral approaches to human resources development, which combine, among other factors, economic growth, poverty eradication, the provision of basic social services, sustainable livelihoods, the empowerment of women, the involvement of young people, the needs of vulnerable groups of society and of local indigenous communities, political freedom, popular participation and respect for human rights, justice and equity, all of which are essential for enhancing human capacity in order to meet the challenge of development;

8. *Encourages* the strategic and innovative use of information and communication technologies in national development policies and programmes to facilitate education, training, knowledge-sharing, recruitment and job creation, stresses the importance of implementing the Tunis Commitment and the Tunis Agenda for the Information Society, adopted during the second phase of the World Summit on the Information Society, held at Tunis from 16 to 18 November 2005,[3] as step towards addressing these challenges, and calls upon the international community to support the efforts of developing countries in this regard;

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[2] A/60/318.

[3] See A/60/687.

9. *Calls upon* the relevant entities of the United Nations system to give priority to the objectives of human resources development through, inter alia, integrating in their development programmes explicit support for building science and technology capacities compatible with local needs, resources, culture and practices;

10. *Calls upon* the international community, including the entities of the United Nations system, to support the efforts of developing countries to address the adverse effects of HIV/AIDS, malaria, tuberculosis and other infectious diseases on their human resources;

11. *Requests* the Secretary-General to submit to the General Assembly at its sixty-second session a report on the implementation of the present resolution with a focus on the role of science and technology in promoting human resources development;

12. *Decides* to include in the provisional agenda of its sixty-second session the sub-item entitled "Human resources development".

68th plenary meeting
22 December 2005